



Northborough Primary School RISK ASSESSMENT



SOKE EDUCATION TRUST
SUPPORT • IMPROVE • TRANSFORM

Note – In the event of an increased outbreak in school, considerations will be made to follow the Covid Outbreak Plan and adopt the C19 Outbreak risk assessment

Revision/ Updated (Date)	Amended Highlighted	Signed
1 st September 2021		
13.9.21	Yellow	S Mallott
7.10.21	Blue	S Mallott
11.01.22	Green	S Mallott

What are the hazards?	Who might be harmed and how?	What are you doing already/what are you planning to do ?	What further action is necessary?	Action by whom?	Action by when?	Done
Workforce contracting Covid-19	Pupils and staff infected.	<ul style="list-style-type: none"> Staff are encouraged to take up the vaccine and enabled to attend vaccine appointments where practical. Further details here https://www.thevaccinators.co.uk/ Staff are encouraged to notify the setting when they have completed their vaccine course (to enable long term planning) – <i>please note staff do not have to share medical information with their employer if they do not wish to</i> Staff will be encouraged to take Lateral Flow Tests twice a week and to share results with the setting (Via school website – secured area) and report them to the national system online Staff/children that meet the criteria of clinically vulnerable or clinically extremely vulnerable, have a risk assessment completed to identify any suitable control measures that must be in place to keep them safe in the setting. This should be completed with reference to the HSE guidance Protect Vulnerable Workers during the Coronavirus (Covid-19) Pandemic Risks to new and expectant mothers in the workplace should be considered and added to this risk assessment. These should be reviewed if a member of staff notifies the provider that they are expecting. Pregnant women are considered 	<p>Staff to notify the Headteacher if they are double vaccinated, supporting isolation and risk management.</p> <p>Staff providing intimate care to wear PPE in order to protect pupils.</p> <p>Staff to wear masks in communal areas.</p> <p>Restricted numbers of staff in staffroom to ensure effective social distancing. (Max 6).</p> <p>Non-essential meetings to be virtual.</p>	Head Staff	1 st Sept Ongoing	Ongoing



Northborough Primary School RISK ASSESSMENT



What are the hazards?	Who might be harmed and how?	What are you doing already/what are you planning to do ?	What further action is necessary?	Action by whom?	Action by when?	Done
		<p>'clinically vulnerable' or in some cases 'clinically extremely vulnerable' to coronavirus (COVID-19) and therefore require special consideration as set out in the guidance for pregnant employees</p> <ul style="list-style-type: none"> • Visitors / Parents wearing a mask will be optional when entering the school. Unless social distancing or good ventilation can't be maintained. • Visitors / Parents are required to wear a mask when entering the school. 				
Children who are clinically extremely vulnerable contracting Covid-19	Pupils CEV infected due to minimal control measures	<ul style="list-style-type: none"> • All children who are CEV should attend their setting unless they are one of the very small number of children under paediatric or other specialist care who have been advised by their clinician or other specialist not to attend. 	Review any pupils on role within this category.	Head	WC 6 th Sept	
Children and staff travelling from abroad	Pupils and staff infected, spreading new C19 variants.	<ul style="list-style-type: none"> • Staff members should notify management if they plan to travel abroad so that contingency plans can be put into place ahead of travel in case they have to self-isolate on their return • Children and staff members travelling abroad should follow government guidance on self-isolation on return and should refer to the appropriate list of countries for more information 		Head Office All staff	Ongoing	
Positive case within the setting	Pupils and staff infected, spreading new C19 variants.	<ul style="list-style-type: none"> • Close contacts will be identified by the NHS Test and Trace service and advised on requirements to self-isolate. From 16th August only adults over 18years who have not received two vaccinations will be required to self-isolate on contact with a positive case. Children under the age of 18 and adults who have received two doses of an authorised Covid-19 vaccine more than two weeks 	Letter to parents and staff informing them of latest guidance, including flow chart related to a positive test result. School to refer to latest isolation guidance updates.	Head	1 st week Sept	3 rd /4 th sept
					11 th Jan	11 th Jan



Northborough Primary School RISK ASSESSMENT



What are the hazards?	Who might be harmed and how?	What are you doing already/what are you planning to do ?	What further action is necessary?	Action by whom?	Action by when?	Done
		<p>previously will no longer have to self-isolate if they are in close contact but will be advised to take a PCR test</p> <ul style="list-style-type: none"> If you require further support or help, please email EmergencySchool.Closure@cambridgeshire.gov.uk If advised by Public Health the setting should implement their Outbreak Management Plan 	<p>PCC Flow charts to be shared to all stakeholders.</p>			
<p>Spread of Covid 19 within the setting - hygiene</p>	<p>Pupils and staff infected, spreading new C19 variants.</p>	<ul style="list-style-type: none"> The setting has a suitable supply of soap and access to warm water for washing hands. Appropriate controls are in place to ensure the suitable sanitisation of children's hands on arrival at the setting, following outdoor play, before meals and following the use of toilets. Monitor the use of hand sanitiser with young children to ensure it is not ingested Staff will encourage children to learn and practise good hygiene habits through games, songs and repetition. Staff will model the use of "catch it, bin it, kill it" to the children. Information about the Coronavirus (e-bug.eu) 		<p>All staff</p>	<p>6th Sept ongoing</p>	<p>Ongoing</p>
<p>Spread of Covid-19 within the setting – ventilation</p>	<p>Pupils and staff infected, spreading new C19 variants.</p>	<ul style="list-style-type: none"> Keep windows open as much as possible to ensure good ventilation throughout the setting. Thought should also be given to thermal comfort e.g. use of higher level windows or opening windows when the room is not in use Identify any poorly ventilated areas and take steps to ventilate these as well as possible Plan to use outdoor space as often as possible 	<p>CO2 monitors distributed to all classrooms and used when necessary.</p>	<p>All staff</p>	<p>6th Sept ongoing</p>	<p>Ongoing</p>



Northborough Primary School RISK ASSESSMENT



What are the hazards?	Who might be harmed and how?	What are you doing already/what are you planning to do ?	What further action is necessary?	Action by whom?	Action by when?	Done
		during the day <ul style="list-style-type: none"> • Consider referring to Health and Safety Executive guidance on ventilation and air conditioning during the coronavirus (COVID-19) pandemic 				
Spread of Covid-19 within the setting – enhanced cleaning	Pupils and staff infected, spreading new C19 variants.	<ul style="list-style-type: none"> • Follow the guidance for cleaning in non-healthcare settings COVID-19: cleaning of non-healthcare settings outside the home - GOV.UK (www.gov.uk) • Regular cleaning procedures should be in place across the site, particularly in communal areas and at touch points including: <ul style="list-style-type: none"> ○ Taps and washing facilities, ○ Toilet flush and seats, door locks, bins, sanitary bins, lavatory brush and toilet roll dispenser ○ Door handles and push plates, ○ Handrails on staircases and corridors, ○ Lift and hoist controls, ○ Machinery and equipment controls, ○ All areas used for eating must be thoroughly cleaned at the end of each break, including chairs, door handles. ○ Telephone equipment, ○ Keyboards, photocopiers and other office equipment, tables and chairs. • Where possible ensure surfaces are kept clear to enable cleaning • Consider having clear signage in each room laminated (so that it is wipeable) detailing touch points. • If you have been informed that someone has tested positive with covid-19 then any area/room they have accessed should undergo a thorough 		Head SBM Beebies Caretaker	Ongoing	Ongoing



Northborough Primary School RISK ASSESSMENT



What are the hazards?	Who might be harmed and how?	What are you doing already/what are you planning to do ?	What further action is necessary?	Action by whom?	Action by when?	Done
		<p>clean.</p> <ul style="list-style-type: none"> • Ensure the COSHH risk assessment for cleaning/caretaker activities has identified the correct process and PPE to be worn. • Surfaces should be washed with hot soapy water, then sprayed with disinfectant and left for at least 60 seconds (or the manufacturers recommendations should be followed) prior to wiping. Care should be taken to ensure children cannot access the surfaces during this time. 				
<p>Child or staff member displaying symptoms whilst in the setting</p>	<p>Pupils and staff infected, spreading new C19 variants.</p>	<ul style="list-style-type: none"> • Ensure that all staff are aware of the symptoms of Covid-19 and are alert to how to respond: <ul style="list-style-type: none"> ○ A high temperature – this means the child feels hot to touch on their chest or back (you do not need to measure their temperature) ○ A new, continuous cough – this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if a child usually has a cough, it may be worse than usual) ○ Loss or change to sense of smell or taste – this means the child noticed they cannot smell or taste anything, or things smell or taste different to normal • Adults who are displaying symptoms should self-isolate and get a PCR test. A poster will be displayed at all entrances advising adults of this. • If a member of staff has tested positive using a home based or workplace testing Lateral Flow Device test they should book a polymerase chain reaction (PCR) test immediately to confirm the 	<p>Information and posters to support latest guidance and procedures.</p> <p>Inform staff that isolation rooms will be either Intervention room nr Year 5/6 or Sensory room nr Year 1 class.</p> <p>Follow PCC flow charts for isolation and PCC checklist.</p>	<p>Head SBM Office All staff</p>	<p>Ongoing</p>	<p>Ongoing</p>



Northborough Primary School RISK ASSESSMENT



What are the hazards?	Who might be harmed and how?	What are you doing already/what are you planning to do ?	What further action is necessary?	Action by whom?	Action by when?	Done
		<p>result and self-isolate until that result is available.</p> <ul style="list-style-type: none"> • If a child or staff member develops symptoms compatible with coronavirus, they should rapidly be sent home and advised to get a PCR test. If the test is positive they should self-isolate for 10 full days from the day after their symptoms started. Their fellow household members will be advised to self-isolate for 10 days. All children and staff will be directed to the NHS Test and Trace portal if they display symptoms of coronavirus to book a test and tracing of contacts to take place: https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/ • The isolation period includes the day the symptoms started and the next 10 full days • If any of the individual's household members are also present at the setting they will need to be sent home at the same time • The manager will support the family/staff member and ensure the outcome of the test is passed to the setting without delay. • Identify an area where any child displaying symptoms can be isolated whilst they are waiting for collection. Ensure a familiar adult, with appropriate PPE stays with them. • Ensure that all children have up to date contact details to enable parents/carers to be contacted quickly. • Consider how the isolation area can be easily cleaned after use. 				



Northborough Primary School RISK ASSESSMENT



What are the hazards?	Who might be harmed and how?	What are you doing already/what are you planning to do ?	What further action is necessary?	Action by whom?	Action by when?	Done
Transmission of virus – whole school	Transmission between all year groups	Autumn term 1 control measures: <ul style="list-style-type: none">Assemblies will be staggered in the hall creating two groups EYFS and Years 1 & 2 / Years 3,4,5 & 6.	Remote Zoom assemblies Monday to Friday.	SLT	6 th Sept	Ongoing Autumn 1