Equality Statement & Objectives

Approved via Governorhub

Approved Date	14th July 2026
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Equality Statement

At Northborough School, part of Soke Education Trust, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, sexual orientation, age, or socio-economic background. We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and able to participate fully in school life.
We tackle discrimination through the positive promotion of equality, challenging bullying and stereotypes, and creating an environment which champions respect for all.
We believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here.

Equality Objectives

1. Increase the representation of male support staff across Soke Education Trust and within Northborough Primary School

2. Reduce the attainment gap between disadvantaged and non-disadvantaged pupils across Soke Education Trust and within Northborough Primary School

3. Foster greater understanding and appreciation of diversity within the Soke Education Trust and the Northborough Primary School community